

DECEMBER 4, 2014

The Freedom Area School Board held their Regular Board Meeting on December 4, 2014, in the Middle School Library. The Business portion of the meeting began at 7:20 pm, EST.

Board Members Present:

Alan Colorito
Harry Gilarno
Dawn Greene
Barbara Heyman
Lori Pail
Mary Ann Petcovic
Lorraine Rocco
Jennifer Sayre
Dennis Sharpless

Board Members Absent:

School Staff Present:

Dr. Jeffrey Fuller, Superintendent
Noriene Plate, Business Manager
Misty Slavic, Director of Curriculum & Instruction
William Deal, Principal, High School
Frank Hernandez, Assistant Principal, High School
Dr. Darlene Corris, Principal, Middle School
Richard Edder, Principal, Elementary Schools
Scott Smith, Construction Representative/Clerk of Services
Gary Mortimer, Director of Building & Grounds
John Rosa, Faculty & Athletic Director

Solicitor:

Matthew Hoffman, Esq.

Guests: **Public sign-in sheet attached to the minutes in the minute book.**

Note: Several Freedom High School Students were in attendance to observe a governmental meeting, as well as Hannah Shumsky representing the High School Newspaper.

COMMUNICATIONS:

- Freedom Area High School H.O.P.E. and Student of the Month Awards for November 2014 (Presented by Frank Hernandez, Assistant Principal):
 - H.O.P.E. Award (Theme – “Challenges Me to Become a Better Student”):
 - Ed Majors, Math Teacher
 - Students of the Month Award (Theme – “Academic Excellence”)
 - 12th Grade:
 - Boy - Jacob Beckey
 - Girl - Morgan Calahan
 - 11th Grade:
 - Boy - Louis Dubovi
 - Girl - Reilly Collins
 - 10th Grade:
 - Boys - Sean Freed & Kameron Mayhue
 - Girl - Madeleine Edder
 - 9th Grade:
 - Boy - Daniel White
 - Girl - Kitt Jordan
- Freedom Area Middle School H.O.P.E. Award for November 2014 (Theme – “Compassionate”) (Presented by Dr. Darlene Corris, Principal):
 - Cindy Zeigler, 6th Grade Teacher

Invitation:

- BVIU 2014 Reorganization Meeting, Tuesday, December 9, 5:45 P.M., Beaver County Career & Technology Center

Other:

- Presentation of Financials by Kim Nice, Auditor, Hosack, Specht, Muetzel & Wood LLP, for Year Ending June 30, 2014.
- Holiday Events:
 - High School:
 - Band and Chorus Concert, Tuesday, December 16 – 7:00 P.M.
 - Middle School:
 - Band and Chorus Concert, Wednesday, December 10 – 7:00 P.M.
 - Christmas Dance – Holiday Hop, Friday, December 12 – 7:00 P.M. – 9:00 P.M.
 - Elementary:
 - Chorus Concert – 4th Grade, Thursday, December 11 – 7:00 P.M. (Middle School Auditorium)
- January 2015 Board Meetings to be held on January 8 and January 15
- Use of School Facilities Schedule (According to Policy) (Enclosure)

PUBLIC/COMMUNITY RELATIONS:

Renee Baldinger, New Sewickley Township, advised the Board that her daughter was competing in a gymnastics competition and will be representing the Freedom Area School District. Baldinger asked if the Board would consider purchasing two warm-up suits for students representing Freedom in the competition. Superintendent Fuller said he will contact her once he has had an opportunity to speak with the Athletic Director regarding available funds. Note: Mrs. Baldinger will be advised that the District will purchase the two warm-up suits requested.

MINUTES:

Motion by Petcovic, seconded by Colorito, to approve minutes of November 6 and November 13, 2014.

Roll Call Yea Votes – Greene, Rocco, Heyman, Sharpless, Gilarno, Colorito, Sayre, Petcovic,
Vote and Pail. Motion carried – 9 Yeas

ENCLOSURES:

- A. Use of School Facilities Schedule (According to Policy)(Communications, Item D.)
- B. Resolution authorizing proposed preliminary budget display and advertising and authorizing referendum exceptions (Finance, Item H.)
- C. Free-Reduced lunch report as of November 25, 2014 – District at 44.39%
- D. Cyber/Charter School Enrollment as of November 25, 2014 – Current projected annual cost for 2014-2015 School Year \$843,596.94; 42Cyber/Charter Students, 36 Brick and Mortar Students – Total No. of Students - 78
- E. BVIU School Board notes for November 19, 2014 Meeting

SUPERINTENDENT'S REPORT:

William Deal, High School Principal, invited that Board to attend a Forum on Wednesday, December 10, 2014 sponsored by the Professional Business Women, titled “Positive Mind, Positive Vibe = A Positive Life”. The forum will be for the 9th Grade Female Class members and will be held from 11 am to 2:30 pm. The program will include an assembly, along with four breakout sessions. Principal Deal said he hoped this program will be on-going and a model for other schools in the County. He also credited Anna Maria Folmar for suggesting the Forum and for the incredible amount of work she did to organize it. **Copy of the Women’s Forum agenda attached to the minutes in the minute book.**

Misty Slavic, Director of Curriculum & Instruction, said the District received notification from the Pennsylvania Department of Education, saying that Big Knob Elementary School has been designated as a “Reward School” making the district able to apply for a \$50,000 competitive grant. The grant is designed to promote the implementation of new learning structures and processes designed to meet individual student needs. The Reward school must identify their best

practices that enable the students to continue to achieve at high levels. The narrative for the grant must be linked to their School Performance Profile (SPP) and identify the steps they take to not only achieve, but excel at all four Annual Measurable Objectives (AMOs). The narrative must link the District's best practices to their SPP and how these practices increase student achievement. Applicants for the grant must create a budget that incorporates Title 1 allowable expenses. This is a school based grant and the majority of the budget must include school based expenses.

Note: The District has met all four Annual Measurable Objectives (AMOs).

FINANCE:

Motion to approve the following Finance items was made by Rocco, seconded by Petcovic, and unanimously approved through consent agenda: **(Copies of items CA:1 – CA:8 are attached to the minutes in the minute book)**

- CA:1 Bills in the amount of \$633,606.45 (Second Check Run for November 2014)
- CA:2 Bills in the amount of \$399,173.51 (First Check Run for December 2014)
- CA:3 Capital Improvement second Check Run for November 2014 - \$ 742.36
- CA:4 Capital Improvement first Check Run for December 2014 - \$62,732
- CA:5 Primary Center construction payment(s) in the amount of \$816,847.06 (First Check Run for December 2014); as approved by VEBH Architects and S. P. Smith Construction (Handout 12-4-14 – Scott Smith)
- CA:6 October 2014 Treasurer's Report

	<u>October 2014</u>
ESB Money Market	\$ 5,733,253.83
ESB Payroll	\$ 1,269.78
ESB General Checking Account	\$ 80,123.89
PA Treasury Invest	\$ 3,167,975.05
PSDLAF – Regular Account	\$ 3,090.77
PSDLAF Max - General Fund	\$ 126,588.13
PSDLAF Term – General Fund	\$ 2,100,000.00
General Fund – CD	\$ 1,246,717.08
PA Treasury-Invest Capital Projects	\$ 212,989.04
PSDLAF Max – Capital Projects	\$ 2,577,523.79
ESB – Student Activity Account	\$ 52,808.50
ESB Bodkin Scholarship - CD	\$ 200,000.00
ESB Bodkin Scholarship	\$ 36,566.76
PSDLAF MAX – 2014 Construction Fund	\$ 5,200,000.00
PSDLAF – 2014 Construction Fund	\$ 349,784.37
ESB - Capital Projects Checking	\$ 479,992.37
PSDLF/ESB CD	\$ 445,000.00
Construction CD's	\$ 1,960,000.00

- CA:7 November 2014 Cafeteria Report
- CA:8 December 2014 Budget Transfers (Enclosure)
- CA:9 Resolution Authorizing Proposed Preliminary Budget Display and Advertising and Authorizing Referendum Exceptions(Signatures Required) (Enclosure)
- CA:10 Payment of December 2014 invoices deemed necessary due to one December Board Meeting
- CA:11 '98 Bond Interest Payment of \$47,916.25
- CA:12 Annual Financial Report as presented by Auditors Hosack, Specht, Muetzel& Wood LLP

Roll Call Yea Votes – Greene, Rocco, Gilarno, Heyman, Sayre, Colorito, Sharpless, Pail,
Vote and Petcovic. 9 Yeas

EDUCATION:

Motion to approve the following Education items was made by Petcovic, seconded by Greene, and unanimously approved through consent agenda according to Act 48:

CA:1 Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

1. Special Education:

- a. George Miklas, High School Learning Support Teacher, Monthly Check-In Meetings for Remainder of 2014-2015 School Year, Beaver County Career and Technology Center, Cost Substitute Plus Mileage
- b. Henry Podbielski, High School Career Coach, Judging of District II DECA Competition, December 8, Sheraton-Moon Township, Cost Mileage

2. Other:

- a. Confirm: Chris Bennett, High School Counselor, Keystone Exams Administrator Training, November 18, BVIU

STUDENTS AND STAFF TRAVEL:

1. Other:

- a. Beth Majors, High School Business/Technology Teacher:
 - i. District II DECA Competition, December 8, Sheraton-Moon Township, Cost Substitute Plus Transportation
 - ii. DECA State Board Meeting, December 12-15, Hershey, Cost Substitute (All Other Expenses Covered by the PA DECA Board of Trustees)
 - iii. Manufacturing of Robot, December 17, January 7, January 14, Veka Inc.-Fombell (Will Use School Van)
- b. Keith Kovalic, High School Music Teacher/Band Instructor:
 - i. PMEA District 5 Honors Band, December 11-12, Westminster College, Cost \$415 Registration Fee, Substitute, Mileage
 - ii. PMEA District 5 Chorus, January 21-23, Greenville High School, Cost \$465 Registration Fee (Includes Lodging for Students), Substitute, Lodging, Mileage
- c. Kristen Milanovich, High School Computer Technology Teacher, Schell Games, January 15, Station Square-Pittsburgh, Cost Substitute (Will Use School Van)

CA:2 Resignation of Kelly Senkoski as Student Aide at Big Knob Elementary

CA:3 Research Project for Kaylee Haggerty, High School Art Teacher, to Identify if 10th Grade Student Achievement in core content courses is affected by their Arts Education

CA:4 Administering to High School Students the Youth Tobacco Survey for School Year 2014-2015 at the Request of Pennsylvania Department of Health

CA:5 Homebound Instruction, According to Policy, for High School Student

Roll Call Yea Votes – Greene, Sharpless, Rocco, Heyman, Colorito, Sayre, Gilarno, Pail,
Vote and Petcovic. Motion carried – 9 Yeas

OPERATIONS:

A motion to approve the following Operations items was made by Gilarno, seconded by Pail, and unanimously approved through consent agenda:

CA:1 Approve the following new Bus Drivers and Aides:

1. Lynn Galloway
2. Penny Metzger
3. Joyce Rexroad
4. John Telez
5. JoseyTolanda
6. Tammy Margretic

Roll Call Yea Votes – Greene, Gilarno, Rocco, Heyman, Colorito, Sayre, Sharpless, Pail,
Vote and Petcovic. Motion carried – 9 Yeas

Gary Mortimer, Director of Buildings & Grounds, provided the following monthly report

High School:

Work continues with the upgrade of the control system at the High School. Currently all 22-roof top units have been upgraded. Focus is on the makeup air units, which serve the kitchen, shop, and locker room areas. The 43 exhaust fans will be the next step. Upon completion of the control boards, the computer operation system will be installed along with graphics.

□ The following repairs with the heating units continue. Replaced were two Honeywell actuators on the gas trains of unit 4 and 8. One power flame burner control, a burner motor, and burner control relay along with a fan control board has been replaced.

Middle School:

- Work continues with repairing/replacing the automatic toilets flush controls.
- All roof drains and scuppers have been cleaned from the fall leaves.
- All boilers and pressurized vessels were inspected November 24th by Travelers Insurance. All equipment passed and new 2-year certificates will be sent upon receipt of payment.
- Replacement of failed uni-vent motors and servicing of the units are continuing.

Big Knob:

- A required water test has been completed by Campbell's lab on November 18th. All water testing results passed.
- Rebuilt were the chlorine check valves on both pumps of the domestic drinking water treatment system.
- All boilers and pressurized vessels were inspected on November 24th by Travelers Insurance. An internal inspection was required for the kitchen steamer, in which we completed the tear down and assembly for the inspection. New 1-year certificates will be sent on all equipment excluding the steamer, which will be moved to the Middle School next year. The District will have a cost savings for a yearly inspection vs. a 2-year inspection. We pay per each pressurized vessel inspected. Corrections needed on Big Knob equipment was a repair/rebuild kit on the sight glass of the steamer. Upon completion, I will send the required information to attain the required certificate.
- General plumbing repairs for the toilets and water system.

Conway:

- Work continues on boiler system along with the pneumatic controls.
- All boilers and pressurized vessels were inspected on November 24th by Travelers Insurance. New 1-year certificates will also be sent upon completion of the following repairs. Replaced one pressure relief valve on the Rudd domestic hot water heater and one pressure relief valve on the Weil McLain hot water boiler. Cost to District, approximately \$800.00 (parts only).
- General repairs.

District Wide:

- Preparations for the winter heating season are being completed as per the weather change.

FACILITIES MASTER PLAN:

Scott Smith, Construction Representative, reported that there has been a lot of progress in the last month. In part, structural steel throughout the 2nd floor of area L is approximately 98% complete; stud wall on the first floor of area K is completed and the track associated with the 2nd floor of K has begun; electrical, plumbing and duct rough-ins on the 1st floor of K are currently at approximately 97% complete. The roofing contractor started installation of the roofing in area L lower roof. It was noted that the project is still a little behind schedule.

Motion by Gilarno, seconded by Greene, to rescind a motion from November 13, 2014, to approve the Modified Change Order #1 from FieldTurf for the Installation of the Jumping Facilities.

Roll Call Yea Votes – Greene, Rocco, Heyman, Colorito, Gilarno, Sayre, Sharpless, Pail.
Vote and Petcovic. Motion carried – 9 Yeas

Motion by Gilarno, seconded by Sayre, to approve the change order from FieldTurf for the Installation of the Jumping Facilities as follows:

- | | |
|---|------------------|
| ▪ (2) Long Jump Take-off Board | (1,004.85)credit |
| ▪ 219 Lineal Feet Galvanized Chain Link Fence | (4,426.93)credit |
| ▪ (2) Concrete Standards | 1,560.87 |
| ▪ Additional Excavation and Top Soil | 3,870.91 |

Total: No Change in Contract Amount

Roll Call Yea Votes – Greene, Rocco, Heyman, Colorito, Gilarno, Sayre, Sharpless, Pail.
Vote and Petcovic. Motion carried – 9 Yeas

EXTRA-CURRICULAR:

A motion to approve the following Extra-Curricular items was made by Sharpless, seconded by Rocco, and unanimously approved through consent agenda:

- CA:1 Resignation of Cassandra Javens as Varsity Assistant Softball Coach
CA:2 Ben Welling as Volunteer Varsity Assistant Boys' Basketball Coach (Clearances on File)
CA:3 Release Time, According to Policy, for Jim Covert, Head Wrestling Coach, Wrestling Staff and Team, to attend:
1. Confirm: Pitt-Penn State Wrestling Match, November 21, Peterson Events Center-Pittsburgh, Will Use School Van (7 Wrestlers)
 2. Holiday Wrestling Tournament, December 29-30, Southmoreland High School, Will Use School Vans (Boosters to Cover Lodging and Meals)
- CA:4 Request from High School Ski Club Sponsors Kristen Milanovich and Andrea Niedbala for Students, Plus Chaperone Mike Milanovich, to Take an Overnight Ski Trip to Holiday Valley in Ellicottville, New York, Leaving Friday, February 6, and Returning Saturday, February 7 (No Cost to District)
CA:5 Sue Frey as High School Musical Vocal Coach (Clearances on file)
CA:6 Marc Cushing as High School Musical Stage Manager (Pending Receipt of Act 114 Clearance and Updated Act 151 Clearance)
CA:7 Dan Costo as Assistant Varsity Boys' Basketball Coach, Salary According to Contract (Pending Receipt of Clearances)

Roll Call Yea Votes – Greene, Rocco, Heyman, Colorito, Gilarno, Sayre, Sharpless, Pail.
Vote and Petcovic. Motion carried – 9 Yeas

John Rosa, Athletic Director, provided the following monthly report:

- 1) Winter Roster Sizes
 - Boys Basketball 13
 - Girls Basketball 18
 - Wrestling 16
 - MS Boys Basketball 37 (this is a slight issue – not our philosophy to cut)
 - JH Wrestling 17
- 2) Coaching Certificates MANDATORY starting July 1, 2016 (Both paid and volunteers)
- 3) Coaching Course could be taught on site – Jackie Crytzer and Myself can be certified instructors
- 4) New rims and nets installed in high school gymnasium
- 5) Coaches and Players adjusting to Team Snap Communication App – coaches need to become more comfortable with the uses of the app

EXECUTIVE SESSION:

Motion by Greene, seconded by Sayre, for the Board to go into Executive Session at 8:37 pm, EST, for personnel related matters.

Roll Call Yea Votes – Greene, Rocco, Heyman, Colorito, Gilarno, Sayre, Petcovic, Sharpless,
Vote and Pail. Motion carried – 9 Yeas

Motion by Greene, seconded by Sayre, for the Board to go out of Executive Session at 9:37 pm, EST.

Roll Call Yea Votes – Greene, Rocco, Petcovic, Heyman, Colorito, Gilarno, Sayre, Sharpless,
Vote and Pail. Motion carried – 9 Yeas

Motion by Gilarno, seconded by Greene, to accept the resignation of Matt Scala, Technology Director effective November 20, 2014.

Roll Call Yea Votes – Greene, Rocco, Heyman, Colorito, Gilarno, Sayre, Sharpless, Pail.
Vote and Petcovic. Motion carried – 9 Yeas

Adjourn Motion by Gilarno, seconded by Sayre, to adjourn. All members voting Yea.
9 Yeas. Adjourned at 9:40 pm, EST.

Submitted by:

Lorraine Rocco, Board Secretary